



FROM THE INTERIM RECTOR



Beloved,

Generosity is a journey; it's a spiritual practice that we learn and nurture within our hearts. It just isn't in our human nature to give away so much of what we have worked hard to acquire or to donate our precious time without remuneration. It takes something as radical as grace to inspire us to share *our wealth, our work, our wisdom* with others. This is a journey we make together in witness of **Grace in Action**.



As we have lived the Gospel at St. Mark's this year, we have been brought into a church and world caught up in transition. We are reminded again and again how in scripture the people of God are called in *faith-fulness* to trust in God's preferred future. As it turns out, it is not clever politics or coercion that help us toward that future, but the simplest concept of *grace*.



Jesus causes a revolution of thought and heart by daring to reach out to the outcast and teach others to do the same. He puts grace into action with the marginalized, with the poor, with the sick, and brings us along with him on his journey.

As our 2025 Pledge Campaign kicks off, I invite you to reflect on how you've experienced **Grace in Action** in yourselves and with each other in our congregation. Receiving grace often costs us little; giving it on the other hand invites us to extend farther on our journey to generosity than we ever thought possible.



I invite you to join me in committing your wealth, work, and wisdom to St. Mark's and make a joyful, costly even, financial pledge to support our mission.

Yours,
Nick†

OUR MISSION AND MINISTRY

The Mission of St. Mark's

We are a community dedicated to deepening our relationship with God and embodying the Spirit of Christ through faithful expressions of love, service, compassion, and justice.

What is a pledge?

A pledge is a spiritual commitment, discerned through prayerful consideration of the gifts we have been given to fund the ministries that enrich us all, to resource our staff, and to care for our beautiful campus. Pledges guide the Vestry in planning and managing the annual budget and are by far the primary support for our ministry.

2025 Summary Draft Budget

Each year prior to the Pledge Campaign, the Treasurer, Staff, Finance Commission, and Vestry contribute to a Draft Budget to share transparently with you as we ask you to make a financial pledge. Below is a summary budget. To see the line-by-line budget, please visit:

tiny.cc/draft25budget or use the **QR code**:



	2023 Actual	2024 Budget	2025 Budget
Operating Revenue	\$	\$	\$
Pledged Giving	721,310	671,050	675,000
Non-Pledge Gifts & Memorials	17,450	11,000	9,500
Space Use Revenue	110,067	110,000	145,000
Rental of Church Dwelling Units (Including 564 Dividend)	40,243	70,400	36,000
Interest and Dividends (On Cash Reserves)	35,135	20,000	20,000
Total Operating Revenue	924,205	882,450	885,500
Operating Expenses	\$	\$	\$
Personnel	538,356	596,054	589,250
Diocesan Assessment	101,733	118,312	118,650
Property: Buildings and Grounds	110,700	105,024	111,200
Administration: Office and Professional Expenses	34,152	35,500	34,600
Ministry Support: Formation, Hospitality, Worship	16,903	27,560	31,800
Total Operating Expenses	801,844	882,450	885,500
Net Total	122,361	-	-

JOURNEY TO FAITHFUL GIVING



Set Aside Time to Pray

Consider your gratitude to God for the blessings woven through your own life and your hope for the future. Start within yourself and continue outward into relationships, connection, and joy. Where have you encountered **Grace in Action**? How does St. Mark's fit in your web of gratitude?



Set Aside Time with Your Finances

Most of us are creatures of habit. We spend our time and energy on the edges of those things that excite or worry us. Following your prayer time, return to your finances and revisit how your giving to the church could get renewed attention and priority. You might use the **Guide to Faithful Giving** below. If your financial situation has changed, how might you shift your giving up or down, staying faithful to God?



Learn More about Your Impact

Join us **Sunday, October 20** as we launch the 2025 Pledge Campaign. Read through this document and listen to others' stories as you come in touch with the importance of your giving. Make your pledge before **November 24**, which is *Consecration Sunday*, where we will bless the pledges received.



Guide to Faithful Giving

Annual Income	15% Year [Mo.]	12% Year [Mo.]	10% - Tithe Year [Mo.]	8% Year [Mo.]	6% Year [Mo.]	4% Year [Mo.]	2% Year [Mo.]
\$ 30,000			\$3,000 [\$250]	\$2,400 [\$200]	\$1,800 [\$150]	\$1,200 [\$100]	\$600 [\$50]
\$ 50,000		\$6,000 [\$500]	\$5,000 [\$417]	\$4,000 [\$333]	\$3,000 [\$250]	\$2,000 [\$167]	\$1,000 [83]
\$ 75,000	\$11,250 [\$938]	\$9,000 [\$750]	\$7,500 [\$625]	\$6,000 [\$500]	\$4,500 [\$375]	\$3,000 [\$250]	\$1,500 [\$125]
\$ 100,000	\$15,000 [\$1,250]	\$12,000 [\$1,000]	\$10,000 [\$833]	\$8,000 [\$667]	\$6,000 [\$500]	\$4,000 [\$333]	\$2,000 [\$167]
\$ 200,000	\$30,000 [\$2,500]	\$24,000 [\$2,000]	\$20,000 [\$1,667]	\$16,000 [\$1,333]	\$12,000 [\$1,000]	\$8,000 [\$667]	
\$ 400,000	\$60,000 [\$5,000]	\$48,000 [\$4,000]	\$40,000 [\$3,333]	\$32,000 [\$2,667]	\$24,000 [\$2,000]		

HOW TO MAKE YOUR PLEDGE

Make Your Pledge Online or By Pledge Card

To make a pledge during the 2025 Pledge Campaign (October 20 - November 24), visit tiny.cc/graceinaction or point your camera app at the QR code → to complete an online pledge form and receive email confirmation of your pledge for next year. You'll also have the opportunity to set up a recurring online gift that supports us through the seasonality of giving. You may also mail or bring the enclosed pledge card to church.



The Staff of St. Mark's

Interim Rector: The Rev. Nick Roosevelt
Associate Rector: The Rev. Nancy Ross
Assisting Clergy: The Rev. Dr. Rebecca Lyman,
 The Rev. Liz Milner
Director of Music: Matthew Burt
Parish Administrator: Wenjing Li
Children and Youth Minister: Lily Dodge
Sexton: Olegário Neves
A/V Producers: Gabe Boudtchenko, Jonathan Guillen
Staff Musicians: Daniel Galpin, Susan Hogben

The Vestry and Officers of St. Mark's

Senior Warden: Romain Kang
Junior Wardens: Brie Linkenhoker, Jonathan Luk
Treasurer: Susan Pines
Vestry Clerk: Martha Leveque-Eichhorn
Class of 2025: Brie Linkenhoker, Romain Kang,
 Kathy Gillam, Stuart Sailer
Class of 2026: Crystal Larsen, Jonathan Luk,
 Cheryl Miller, Randy Smith
Class of 2027: Jonake Bose, Martha Chan, Tom
 Jenkins, Marina Martin